

**Christ Lutheran Church
Congregational Council
Minutes
September 14, 2015**

Eric Moehring <input checked="" type="checkbox"/>	Heather Heckel <input checked="" type="checkbox"/>	Patty Franz <input checked="" type="checkbox"/>	Jim Schnellenberger
Jim Pickels	Gerald Ransone <input checked="" type="checkbox"/>	Glen Kellogg <input checked="" type="checkbox"/>	Jim Ingraham <input checked="" type="checkbox"/>
Faith Hobson <input checked="" type="checkbox"/>	Shannon Fleming		
Absent-excused:	Judy Garnett		
Non-voting:	Paul Quel	Diane Kellogg	

(11 voting members, indicates voted to approve minutes via email)

Guest: Richard Tripp

Devotions (Patty Franz)

Financial Report (Paul Quel)--As of August 31, our offerings for the year exceeded the pro-rated pledge by \$63,000 and exceeded ytd expenses by \$26,000. Expenses exceeded to pro-rated budget by \$1,000. This overage is due to the salary and benevolence adjustments made earlier this year. Had we closed our fiscal year on 8/31, we would have had \$79,000 in council-available cash. If offerings and expenses continue at their current rate we could end the year with \$90,000 available.

Pastor's Report—Visioning requested a master calendar done soon. Need information for Trunk or Treat (Jennifer John), Chili Cook-off (Trenton Hizer), Christmas Pageant (Heather Heckel). Angel Tree/Thanksgiving (Paul Quel), Bereavement (Diane Bentz), Easter Egg Hunt(), Jim Pickels, Patty Franz, collective ministries contacts.

Strengthening our ties with Casa De Dios; Pastor David will distribute bread with Pastor Moehring at second service on 10/4/2015.

Sunday school needs a couple of volunteers, teacher for 1st-3rd Grade. See Diane Ransone for details. Need adult class teacher Wednesday Village Nights, based on an African Bible Study.

President's Report

Allie Dry has had to resign from council, due to being enrolled at VA Tech. Since the council election meeting is so close (2 weeks), Cathleen Jacobson has agreed to take over the remainder of Allie's term, through the end of 2016.

Council Ministry Reports

- Property
 - Update from Richard Tripp. Progress on downstairs renovation project, parking lot. Downstairs; 3 rooms are nearly complete, hallway flooring started, all carpet ripped up in the renovated room. One room will be the teen gathering room, one will be high school Sunday school room with coffee and popcorn. 3rd room for 6th-8th grade students. Also cleared out space for Linda Keener to work on music with the YMCA after school kids. Will continue down hallway with another classroom, storage. The open space at the back will be a mini-kitchen, with spots out back.
 - Quotes for large property expenses—Richard Tripp
 - Parking Lot sealing/re-stripping; Richard is having to mow the weeds in the parking lot.
 - \$5500-\$6100 for sealing cracks, and repainting the lines. This would give us a 3-year window before it would need to be resealed
 - Repaving would be ~\$67,000 to grind down, and replace the parking lot
 - The big bump at the entrance, along with two bad root spots where roots had come through. Richard will look into contacting the county, when they repaved Woodman, we ended up with a big drop-off. Estimated \$3,000 to fix the 3 bad spots (entrance + root uplift). Would also probably need to bring down the big pine tree
 - Light fixtures:
 - T12 bulbs are no longer sold, most of our fixtures take these type of bulbs. Richard contacted a company in PA made estimate to replace 443 bulbs & fixtures with LEDs (inside and outside). \$32,000 to replace/repair fixtures with LEDs. We would get ~\$12,000 in rebates from Dominion. Our electric bills would decrease by ~\$5,000 yearly. Bulbs have 10 year warranty, 7 year warranty on drivers. They offer a leasing program, based on our monthly electric bill, and we'd pay them the difference, for about 5 years. It's similar to a loan, with a small amount of interest.
 - Pew upholstery
 - Pews are stained, the material is over 30 years old; proposal to replace upholstery. Work would be done

onsite. \$12,555. Refurbished pews would be about \$38,000. Would take less than a week to do, once the work was started.

- Door Repair
 - 4 front doors to the church entrance. Doors are in poor shape, and need to be replaced. \$4960 to repair.
- Shannon asked for order of urgency. Pretty much as presented, the light upgrade seems like a win-win scenario, since we would not have to spend too much up front.
- How stable are LEDs wrt power surges, etc., we tend to have them a lot.
- Would we be doing most of the labor? How long would it take us to install all of that?
- We would be paying the company an amount based on their estimate of the amount we would spend, regardless of how much we actually saved.
- We would use the reserve funds? These expenses would be within 10% of the 2015 budget (~\$26,000 would be 10%).
- Motion made and seconded to proceed with the first two items (parking lot sealing and light/fixture replacement).
 - Discussion—approve up to \$6200 for parking lot restriping.
 - Vote: In favor: 10 opposed 1 Motion carries
- Richard will keep us posted as to timing (impact on YMCA)
- Stewardship
 - Cathleen has updated the Book of Glad, as a gift to each family in the congregation. Faith has a draft to look at, with church information for future reference. A round of applause for Cathleen, because it looks great! Working on the campaign for October.
- Evangelism
 - 10/24, Stan Carey is looking into a Swift Creek Mill Playhouse event
 - Jim Schnellenberger is going to arrange a combined meeting with Visioning and Evangelism
- Youth/Family Ministries
 - Ben Hendrickson will talk about the Detroit Youth Gathering to the new acolytes and crucifers.
 - Brett Lawrence will be leading the youth group. Lakeside clergy discussing a Lakeside youth gathering. RALY will do 2-3 events

throughout the year (Hunger Rumbblings, etc). Would like the kids in our congregation to get a chance to reconnect. Looking into getting 20-somethings together. Currently we don't have much for 4th-7th grade kids.

- Christian Education/Faith Formation
 - Chrismons are not listed in the budget (\$200, but should be), it didn't get its own line in the budget.
- Collective/Property
- Liaisons (YMCA, Apostolic Church, Moody MS)
 - Tinky Keen, Tina Woodson, and Pastor Moehring are going to check with Moody to see if we are still an emergency site. Additionally, will ask what we can help Moody with. Meeting will occur during the middle of October.
- Audit
- Finance
 - Committee meeting and developing budget. Revisions made based on conversation with congregation, final budget will be proposed.
- IT & Communications
 - Computers inventoried, many of the televisions were not on the inventory. Have developed a fairly comprehensive inventory. Looking into software in use, and when it needs to be upgraded. Working on finding out about wireless in the education wing. Also look into getting wifi in the basement.
- Vision
 - Jim Schnellenberger—exploring and discussion; once a month open dialog with congregation to discuss welcoming all cultures. Starting with a Q&A session, then looking into further conversations, and information sessions. With the vision “we reveal god’s love” and “all are welcome”, how we can improve actually being a welcoming congregation. Brainstorming ideas; looking into a couple of events, perhaps starting small gatherings between people you don’t normally associate with.
 - Information being added to the bulletin board. Could there be a corner where we can put schedules—staggered in one small corner, lectors, acolytes, crucifers, lay assistants, and tellers.
 - Jim Pickels; would like to see the Greeter Program revived; couple or family handing out information packets, etc.

New Business

- 2016 Council Nominees
 - Proposed ballot; divided into 2 parts. One part replacement for Allie Dry (Cathleen Jacobsen), who would become a voting member immediately; 2nd part for 3 candidates (Sandra Bocclair, Bill Dotson, Jim Ingraham). This would give 8 people on council. We would vote for the candidates in September, then the new members can attend October through December.
 - Motion made to accept the candidates and present to the congregation on 9/27. Vote: unanimous.
 - Question after approval of motion about naming the candidates? We can attach to Friday email blast, and counsel-the-council between services. The names should also be published in the newsletter, and put it on the bulletin board.
- 2016 Budget Recommendation
 - Copies distributed. Essentially the same budget as presented to council in August (\$308,000), some redistribution of amounts, but the total is essentially the same.
 - Motion to approve the budget and present to congregation on 9/27. Discussion: none Vote: unanimous.
- Will there be minutes posted from 8/31? Yes, Diane is working on it. Slowly. We are researching Robert's Rules of Order regarding publication of the council executive session.

Upcoming Events

- October Doorkeepers: Faith (open); Jim S (close)
- Devotions for October: Heather
- Next Council Meeting: **October 19**. October 12 is a Federal Holiday, and Pastor Moehring is at ministerium.

Closing Comments for the Good of the Church