Christ Evangelical Lutheran Church Council Meeting Monday, February 10, 2014 7:00 PM

Present: Paul Quel (treasurer), Tinky Keen, Shannon Fleming, Heather Heckel, Stephanie Feaser, Jim Ingraham, Gerald Ransone, Bruce Matson, Glen Kellogg, Faith Hobson, Pastor Hunsinger, Pastor Moehring, Ernie Foltz, Chad Foltz, Ferrell Newman, Diane Kellogg (secretary)

Called to order 7:05

Absent:

- 1) Devotions TBD Pastor Moehring
- 2) Approve January's Minutes; Some corrections noted; mostly on the comments made during the congregational meeting. Approved
- 3) Pastors' Reports; **Pastor Moehring**; Needs headcount for the Sharing of the Faith on the 16th, 5 people will be going, Pastor Moehring would like as many that can come to come. VA Synod Assembly 5/30/2014 -6/1/2014 in Roanoke, see Pastor Moehring by Sunday if you want to go. 6 kids in 1st communion, 5 in confirmation. Info on the baptismal font. The Pray it Forward members are: Rakup Richard (chair), Shannon Fleming, Bill Franz, Suzanne Conway, Joanne Tripp, Megan Peterman, Connie Jung, Nancy Hendrickson and Faye Coppage. **Pastor Hunsinger**; CARITAS bus backed into the prayer garden fence, insurance will completely cover all costs for repair. Shannon commented that all the posts need to be looked, but it should be completely repaired. **Tinky** wants to add "We are Christ Lutheran" into the bulletin on the church blog a way for folks to get to know each other better, and other ways to think of how we are the church. Every other week the proposal is to highlight one person in the congregation, and share how that person shares or enacts their faith. Folks with great gifts and passion in their lives. Examples: We have so many runners who run for causes, Patty Franz who did a Habitat trip. Tinky will coordinate this, will require the person to supply a picture and write a paragraph or 2. This may prompt some more fellowship. Tinky asks that you ask your shepherding lists to find out what they do outside of church--hobbies, part time jobs or other interesting information. We will "seed" the program with people to get started, so other folks can see what the program is like.
- 4) Ministry Team Reports--none
- 5) Treasurer's Report
 - a) It's early in the year. 2014 is almost identical to January 2013. At this moment, we are in the black, but after Friday, we will be in the red. The deficit will be covered by the reserve fund (about \$5600.00), as well as the advanced offerings for 2014 (about \$16,000) There isn't anything else of note. Doesn't foresee going into the designated funds, unless we have a major property issue.
 - b) Functioning of the heat in the Sunday school wing. The repairman says the heat functions properly. The thermostat seems to take too long to come to set point.
 - c) Commercial refrigerator in kitchen. Repairman says compressor is shot and there is a coolant leak. We will have to properly dispose of the existing unit. We will purchase a new refrigerator with funding from various budgets: 25% from village nights, 25% from CARITAS and 50% from property, total ~\$3000.00. Jim Ingraham will check onto tax status for such a purchase.
- 6) Old Business

- a) Constitutional Update—Sarah Vaughan presented the latest version.
 - i) Changed from previous version to correct some changes that had already been incorporated. Major issue is the location (Richmond vs Henrico County) Keith Brown from Synod said keep as Richmond. Tinky and the rest of council really thank Sarah for all of her work.
 - ii) Next step is to vote to recommend this to the congregation for approval; then send to synod for approval. Must be presented to congregation 30 days before meeting to vote on approval of the constitution. We will need to have a congregational meeting about the budget, so we can possibly vote on the constitution at that meeting.
 - iii) Ernie thinks we should schedule as soon as possible. March 2, 2014 is the deadline for the fundraiser. March 30th will be the date for the congregational meeting to discuss the budget and the revised constitution. Copies of the constitution need to be available to the congregation by the end of February, council agreed that emailing the file to members and having copies of the revised constitution in the commons area with notices in the bulletin fulfills the requirement to distribute to the congregation. Motion by Gerald, 2nd by Glen, unanimous approval for the date of the meeting.

7) Vision Planning Group

- a) Budget was passed yesterday (2/9/2014) with the provision that we form a group to figure out what to do next.
- b) What are the goals of the group?
- c) Who should the members of the group be?
- d) Gerald remarked that we also need a contingency budget prepared based on the outcome of the fundraiser (short term)
- 8) **Discussion: Gerald** thinks that there should be 2 groups, one to do long term vision, and the other to develop a budget. **Pastor Hunsinger** says these 2 have to be connected, but **Gerald** countered that they are two different items, especially if we do not raise the required funds. The vision group will probably need more than 30 days. **Heather:** To begin with they won't be coming up with actual solutions, but they will need to develop a vision of what we want to be doing, what our mission is, what our identity is. Once that is agreed on, then we make the budget fit the mission and vice versa. **Pastor Moehring:** we might need to develop a new mission statement; we need to clearly know who we are and what our purpose is. We will work with the congregation to see what the vision of the congregation is, to create an energy, spirit and excitement. **Heather:** the time frame will be short, probably shorter than ideal; **Shannon:** everyone can contribute via their shepherd list and solicit them for ideas. **Ernie:** but you would need a defined list to send to a group like that, or you will get many different answers. **Pastor Hunsinger:** the vision we currently have is very broad and hence there isn't a specific direction, want to narrow to a more unified focus so that we can tailor our ministries accordingly. This is where it connects to the budget. **Heather:** does someone know anyone who is good at facilitating? Someone with a little distance might be successful. **Gerald:** Bill Franz mentioned Emily Rossiter could help facilitate; she does strategic planning. Pastor Moehring talked to Emily today, she will think and pray about it and could offer possibilities of someone who can do this if she can't. **Heather:** this might be ideal. **Stephanie**: the stuff Pastor Hermann presented is also what we are looking for. Potential **budget members** were proposed. **Vision group**: Should have a draft

by the April council meeting. Potential members were discussed, ideal size max of 8 people. What direction does council want to give these two groups? Something to add to the retreat agenda is deciding what council's vision is, and what those questions might be. **Pastor Hunsinger:** The budget group, what is their task? **Gerald:** it's two-fold; 1 come up with budget if we don't succeed with fundraising; 2 restructure the budget so we can pay based on what we do have. If we get the funds, then we are good, so the group will need to develop a budget for next year so that we won't have to do a big fundraiser for operating expenses again. The budget group is operating under a short time frame; they must have a revised budget. And also budget how we are going to compensate for whatever cuts are proposed.

- 9) Retreat March 1, 2014
 - a) Pastor Herman will be present again; we should include the vision group as this will be a major portion of his presentation. Heather can share pdf version of Pastor Herman's book, "Called to Follow".
- 10) Next Meeting: Normally we have the council meeting during the retreat. But since the revised pledges are due on 3/2/2014, council needs to meet after 3/1/2014, council meeting on 3/10/2014.
- 11) Remarks for the Good of the Church/Closing Meeting adjourned 8:30 pm