

**Christ Evangelical Lutheran Church Council Meeting**  
**Monday, November 10, 2014**  
**7:00 PM**

Present: Heather Heckel, Pastor Moehring, Shannon Fleming, Paul Quel, Chad Foltz, Faith Hobson, Jim Ingraham, Patti Franz, Jim Pickels, Glen Kellogg, Ernie Foltz, Mitch Roberts, Richard Tripp, Stephanie Feaser, Judy Garnett, Diane Kellogg, Jim Schnellenberger, Tinky Keen  
Absent: Bruce Matson, Ferrell Newman, Gerald Ransone

1) Devotions – Glen Kellogg

2) Guest Speakers

a) Richard Tripp 4 topics

i) Tree service to remove trees laying on the wires, went with lowest bidder, did other tree-related services. Should be here sometime next week.

ii) Roofing bid: Most of kitchen roof is finished, 2 more issues, back corner of sanctuary has a big hole in the roof. 2 vents that have been replaced, need to be done properly. Ridge line on kitchen roof needs to be done correctly. Leaking by front door, flat section leaks, most of the wood has rotted away from that part. Bids from same company, ~\$5,000 total. Richard can send copies of bids if necessary.

iii) Downstairs needs to be upgraded. Would like to make a nicer space for youth, no teenager rooms anymore. Initially proposed a total renovation, but that didn't happen. Current proposal is to gut the 3 rooms on the right, remove carpet, discard musty furniture, and keep crate style furniture. Move air hockey and foosball table. Other 2 rooms as Christian Ed rooms. Richard has done some initial pricing, looking at prices online. Use up what paint we have on hand to repaint. Empty out the room outside to choir room. Some of the rooms have been cleaned out, gotten rid of some junk furniture. Goal is to have the kids involved in the remodeling. Richard would oversee the remodel, teachers as well. Would amount to about 1/3-1/2 of the downstairs area. Use carpet tiles to make patterns, but still be inexpensive. Possible funding....

(1) Questions—the crawlspace is just dirt, would that help keep down the smell by adding plastic?

(2) New locks included?

(3) Adding new locks to the bathrooms

(4) Moisture abatement? Richard would get a quote for that. Originally, the

new HVAC was supposed to take care of moisture. We don't really know what will happen, once we remove the musty carpet and furniture that might be harboring smells.

- iv) New congregation using our facilities 2x/week...upkeep on floors and walls extra usage starting to show. Would like to propose taking some of the funds they donate towards property upkeep. Things like painting walls, etc. The men's group is willing to do most of the work. Another example, pest control kills the bugs, but we get too many bugs getting inside the doors. We also discussed taking the offer of help from the other congregation for things like common church clean up days
- b) Mitch Roberts, representing the Men's group. Started in June, an unfunded committee. Railings outside have all been primed and painted, replaced pantry floor with one piece no wax floor, repainted pantry, put up the door between the hot water heater and the rest of the pantry. Hot water heater was donated, along with many other items. Would like ~\$100/month for things like paint, degreasing the kitchen walls, and general improvements. Creating a maintenance plan for the church so we can keep track of what is done at what time.
- c) Vision Team – Kathi Charlson
  - i) Last cottage meeting was yesterday, compiled the information Powerpoint presentation: "Pathways to Renewal" book that provided a lot of guidance.
  - ii) Witness vs growth; Form rather than run—are we focused solely on preserving the institution? Spirit led, vs people led, run as a business or led by spirit? Recurring themes that were common to many of the cottage meetings.
  - iii) We reveal all God's love to all of God's creation.
  - iv) Reviewing combined data tables:
  - v) Identify recurring core values,
  - vi) Recommendation to hire an intern,
  - vii) Improved administrative support
  - viii) Improved communication, One Call Systems for example
  - ix) Main bulletin board to express/share conversations, concerns.
  - x) Community needs? Moody was queried, tutoring and food are places where the school needs help.

xi) We are at a point with the vision task force where the council/congregation need to see all of the topics, and make decisions

3) Approve October's Minutes; Approved with changed to reflect council's decision to not pursue an intern

4) Pastor's Report

a) Christmas Eve services; responses late services at 10 pm, early service at 5:30.

Would like to have had more discussion and offer more ways (Facebook, website, emails, and flyers) to have people respond. Tinky made a motion to leave services as they are proposed (10:00 pm and 5:30 pm), then poll the congregation about what their preferred service times are (since we had few respondents this year). Seconded, 7 for, 2 opposed, no abstentions

b) Visitation

i) During visits, asks for their support, asks for suggestions on ways to strengthen the congregation, and encourage them to get involved.

c) Worship planning group

i) Posed the question: Why do we have 2 services each Sunday, with identical services? Do we need to distinguish these services? Doesn't mean that we will make changes. Do we even need to make 2 services?

ii) Sunday School

iii) Couples and Singles group

iv) Vacation time 11/30/14

v) Council nomination process, if we say we are going to call people, then we should call them. Some people really want a phone call, emails or other means of communication are unacceptable to some.

vi) Need 2 liaisons: YMCA, guest church

5) Treasurer's Report

a) Cash flow is still positive,

b) Property is over budget, due to unexpected expenses

6) Ministry Team Reports

a) Stewardship; Cindy Williamson is compiling pledge responses, we are missing 37 commitment cards to date (pledges that we were expecting to come in), to get another mailing, reminding them of their pledges. Contribution statements

were mailed out the end of October.

b) Asking for snacks and food for the Christmas program (Sunday 12/14/14, after 2<sup>nd</sup> service). Judy Garnett is coordinating.

c) Paul Quel is coordinating Thanksgiving baskets and Christmas Angel tree

#### 7) Budget Discussion

a) Baseline budget, the minimal amount needed to pay salaries and keep the doors open (~\$300,000, current pledge is \$190,000), a “wish list budget”, broken into budget blocks. The \$190,000 doesn’t include funds that come in from other groups, but this is generally ~10% “faith money”.

b) Council needs to prioritize the blocks. Provided we can meet our base budget, then we can start adding the blocks.

i) Have each member make their own version of the priority of each block.

Then one person (Glen) can compile what the council feels.

(1) Nursery worker

(2) Property budget

(3) Last-parking lot

#### 8) New Business/Items from the Floor

a) Election of council officers

i) 2 nominees for president; Gerald Ransone, Jim Ingraham.

(1) Winner is Jim Ingraham

ii) Vice President: Jim Schnellengerger, Gerald Ransone, Patti Franz

(1) Winner is Jim Schnellengerger

b) Congregational meeting will be scheduled at a later date (not 11/16/14).

12/21/14 is the only other open date for a congregational meeting. Passed with unanimous vote.

c) Vote for \$5,000 for roof repair, motion made by Ernie Foltz, unanimous approval

d) Vote for ~\$4,000 for tree removal approved by email during October

e) Vote for ~\$5,000 for downstairs remodeling, to come from the Boldin funds.

Ernie Foltz made the motion second, approved unanimous vote

#### 9) Next Meeting: December 8 – Cookies welcome!

#### 10) Remarks for the Good of the Church/Closing