

Christ Evangelical Lutheran Church Council Meeting
Monday, May 12, 2014
7:00 PM

Present: Heather Heckel, Pastor Eric, Pastor Kristin, Faith Hobson, Tinky Keen, Glen Kellogg, Jim Ingraham, Gerald Ransone, Paul Quel, Diane Kellogg, Ernie Foltz, Stephanie Feaser

Absent: (excused) Shannon Fleming, Ferrell Newman, Bruce Matson, Chad Foltz

Guest: Greg Faust (Vision Team), Sarah Vaughan (constitution update)

- 1) Devotions - Gerald Ransone
- 2) Approve April's Minutes: moved unanimous approval
- 3) Guest Speakers
 - a) Vision Group Report: Guest - Greg Faust. Greg read all the surveys
 - i) Vision task force survey to get a feel for what the congregation thinks our vision should be. Broad themes, most like: members and community and people. Stagnation and similar words came up in the survey, but in most cases folks were hopeful. Other results were that we were too inwardly focused; felt that we are not looking to the community enough. Specific ideas for the community were offered. Possible that some don't know what we are doing. Budget and finance issues also came up several times in the community. Growth—folks would like to see the church grow, we need members and young people, young families, teenagers, and 20-somethings. One result returned "hidden" in response to the website.
 - ii) What the taskforce will do with the information? Reach out to the community and new, young members. Have a community survey for local community leaders (lead by Jennifer John), will need other volunteers to help with this.
 - iii) Use the "cloud" results (count of repeat of certain key words, in response to each question), work that into a vision statement. Have Sharpies for people to write other words that are important to them.
 - iv) Plan cottage meetings—4-10 people, what do we want to go as a group?
 - v) Communication with the budget group.
 - vi) When to report back to congregation, no problem with this group presenting the information to the congregation. Will give a preliminary report this coming Sunday (5/18/2014).
 - vii) 66 responses received. Is there enough information to draw conclusions as

to where the task force might do, in addition to contacting community leaders? In the responses, there were some very specific ideas, like turn the downstairs into a computer lab.

b) Constitution Review & Approval: Guest - Sarah Vaughan

i) Constitution approved by Synod with minor changes that need to be approved tonight.

(1) Remove parentheses

(2) Correct some working C5.03 section

(3) Correct some typos

ii) When to alert congregation? Need to have congregational council elections, so we can combine those items.

iii) Moved, accepted and unanimously approved by council.

4) Pastors' Reports

a) Pastor Eric:

i) Supply Pastors; since we have no pastors in our congregation, we will need some funds for supply pastors. (Pastors Kristin, Bill Boldin, Beverly Aurand). This is to keep the commitment to have Holy Communion at both services each Sunday. We will need to have 4 Sundays in 2014 covered by supply pastors. We will need to set how much to pay; \$125-\$150 for one service, + \$30.00 for an additional service. Lower end if not asked to preach. To lead liturgy, preside at communion and preach, will be at the upper end. Depends on what the congregation is asking. \$1500 would more than cover mileage, extra services. Motion made to approve up to \$150 per service, with mileage and \$30.00 for any additional (1st or 2nd or more) services. Unanimously approved. Pastor will be out June 19-22nd. No pastors will be available the week of Synod assembly. Jennifer John will do the preaching that day.

ii) 5 PM Sunday service – Decided that this will take a summer hiatus. Then decide near the end of the summer if there is a desire to continue.

iii) Evangelism - Gerald Ransone

iv) Stewardship - Jim Ingraham

v) Groups Celebrating PK, addressing any questions or concerns, doing some visioning, discuss opportunities for participation (leadership). Potentially having some members of visioning group present.

(1) Young families with children – will meet June 7th, 10 am- 1 pm. Jennifer

John

(2) Trinity gathering

(3) Youth group and parents

(4) Singles/young couples without children Shannon Fleming

vi) Men's small group: They are excited about what they're doing. CDPW.

Catch up, discuss, Pray, and work together. Paul Quel: they will start in the pantry in the kitchen, to wall off the mop area, deal with damaged tiles and mold and mildew. Might need to bring in a roofer to look at roof over kitchen and sanctuary. Also the flooding downstairs. Marking tape on the steps and handrails added on steps to the fellowship hall.

vii) Pastor Kristin and Christ church

(a) program

b) Pastor Kristin's report

(1) Listings of ministries or tasks that she has led that will need to be taken over by someone

(a) Youth—Jane Dry

(b) St. John's (acolytes) Nancy Hendrickson

(c) Sunday School, **need someone to coordinate**

(d) Junior Church Jennifer John will coordinate

(e) VBS Heather Heckel

(f) Weekly photos for the monitor—someone needs to make the slides and copy to a USB drive. Door keepers can turn it on and off, but we will need someone to put the PowerPoint together.

(g) Music copyright information: Kathi Charlson, Katy Vess

(h) Women's bible study

(i) Christmas Program—**needs a leader**

(2) Summer fellowship and Sunday school activities, some are planned out.

5) Ministry Team Reports

a) Evangelism Gerald Ransone will meet Thursday night. 2 of 10 invitations have been accepted.

b) Stewardship Jim Ingraham meeting tomorrow with Pr. Nicely from Fredericksburg for ideas for stewardship. Thinking is historically stewardship has been the month of October, and focused on budgeting. Want a more year round campaign, and tied to life in general of the church.

6) Treasurer's Report

- a) April finished in the black; first 4 months of the year are good. Probably mostly the result of the Pray it Forward campaign.
- b) There is money to refurbish the bells, leftover from the sabbatical fund.
- c) Results of Pray it forward; breakdown of donations by pledge level and number of pledges.

7) Old Business

a) Pray It Forward Update

i) With the budget stress of not being able to afford salary of the associate pastor no longer an issue, what effect will this have? For instance we can build our benevolence back up. The vision team and budget groups will continue to plan on how to budget the funds we have. A substantial portion of Pray it Forward came in as lump sums. Some indicated that they would increase their weekly offering.

ii) Handout detailing pledge level (in \$), # pledges at each level.

b) Budget Group Report-will start meeting after Memorial Day.

c) Cleaning Service Questions/Update

i) We agreed to have the Tripp family serve as church cleaners for the interim while we look for a new service. We have purchased a new vacuum. Richard Tripp has identified 2 commercial and one private cleaning service, and after assessing the amount of cleaning needs.

8) New Business

a) Nursery Attendant-as part of the vision initiative, we plan to look into a paid nursery attendant. We would plan to start having an attendant in the fall. We need to approve allocation of funds, and identify who to hire (one suggestion was to ask the Y personnel for recommendations), and a list of volunteers to be with the attendant. Something to bring up with the June 7th meeting with the young families. Need a job description and qualifications. We are going to start looking into this.

b) Council Nominations for 2015

i) It's time. Elections will be in September, so the new members can attend October, November and December meetings. Vice President takes charge of this. Need to start by the beginning of June, with requests in the bulletin.

- ii) Date for congregational meeting to approve constitution and elect council members. 9/21/14 suggested. Needs to be voted and approved. Moved, seconded and unanimously approved.
 - c) Other New Business
 - d) A proposal was made via email after the council meeting to give Pastor Kristin the difference between what she will receive for her time working and what she would have been paid through the end of the month (salary, not benefits, of course) as a gift from the congregation. All who responded agreed to this proposal.
- 9) Next Meeting: June 9 Stephanie has devotions (July-Ernie, August-Faith)
- 10) Remarks for the Good of the Church/Closing